

Environmental Policy

Prepared by:

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Approved by:



D. A. Brown, Managing Director

(on behalf of the Board)

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Amendment History

Issue	Date	Amendment Summary	Change Request No.
1	7 th Sep 1999	Original Issue	N/A
2	12 th Jan 2004	Update to reflect then current practice	None
3	15 th May 2007	Simplification and update to reflect then current practice	2935
4	28 th May 2019	Restructured to provide a suitable pathway to achieving ISO14001:2015 certification.	6050

Environmental Policy

**This Environmental Policy applies to TMD Technologies Limited, located at:
3 Swallowfield Way, Hayes, UB3 1DQ, UK.**

The company employs approximately 180 staff and all operations are carried out in dedicated facilities of around 6,700 square metres.

TMD is committed to caring for the environment and to preventing pollution and it recognises that operating within a sound environmental framework is essential for continued profitable growth. To this end, TMD ensures the fulfilment of all applicable environmental compliance obligations, and of other requirements that it is required to, or chooses to, comply with.

TMD fosters a sense of commitment throughout its business in order that the environmental management system (EMS) can be continually improved to enhance environment performance. The EMS enables environmental objectives, which take account of the relative significance of TMD's activities that interact (or could interact) with the environment, to be established at relevant levels to provide focus on reducing impacts on the environment. These objectives are measurable if possible and are regularly reviewed and communicated throughout the business.

A systematic review of the impacts of our activities on the environment has been carried out, and this shaped our commitments to the environment.

We will:

- Assess, monitor and, where possible, reduce the impact of our activities on the local and wider environment;
- Minimise waste by optimising process design and performance;
- Minimise the unnecessary consumption of resources such as materials and energy;
- Ensure that all waste streams are suitably identified, and recycled or transferred responsibly;
- Foster a sense of responsibility for the environment amongst our staff, and other parties within our control or scope of influence;
- Ensure that our systems can detect and, where possible, prevent incidents that could have a detrimental impact on the environment;
- Maintain a system that will detect deviations from our environmental policy, procedures, and objectives, and that can respond with the appropriate corrective action.

To meet these commitments, we are implementing an environmental management system that meets the requirements of the international standard, BS EN ISO 14001:2015. It is planned that the system will be certified by an external assessment body who will regularly assess its suitability and effectiveness.

Lastly, we will ensure that this policy remains up to date. The Technical Services Manager is responsible for reviewing it annually and at other times when changing conditions or information may affect its validity.

This policy has been communicated to all employees and is available on our website.